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| | Date of Issue: 14/4/15 | Issue 3 Rev 1 QSD.04 |
| QHSE Policy | | |


Quality, Health & Safety and Environmental Policy

Karas Plating Limited incorporates Safety, Health Environmental & Quality responsibility in everything we do. This focus on our customers, employees, communities, and environment is evident in the way we procure, produce, distribute, and trade in our business service.

In order to achieve this Karas Plating is committed to achieving our goals together with the support of our employees and customers we will:

- *Promote a Healthy and Safe working environment*
- *Commit to the prevention of injury and ill health and continual improvement in the management and performance of our OH&S Management systems and performance*
- *Satisfy customer needs and expectations that are consistent with our own principles and operating ethics*
- *Provide advice on our service provisions where needed to improve customer relationships*
- *Motivate, educate, and involve our employees in helping us achieve our goals in Quality, Health, Safety, and Environmental responsibilities*
- *Minimise resource consumption and environmental impacts where possible and seek to use alternative eco friendly processes to further help our goals*
- *Promote the use of suppliers and business partners that have and practice similar Quality, Health, Safety, and Environmental ethics*
- *Set targets, evaluate results, and continuously improve our goals to be amongst the best in the industry*
- *Communicate openly about targets and results relating to quality, health, safety, and the environment*
- *Act as a "Good Neighbour" in all that we do and minimize our effects on the local environment*
- *Commit to complying with all applicable legislation and legal requirements that are relevant to our operations and environmental aspects of the business as a whole*
- *Commit to continual improvement and pollution prevention at all times*
- *Ensure individual employee obligations regarding OH&S are communicated to all concerned and understood to help assist the operation and its procedures and processes.*
- *Review this policy and its contents with our employees and interested parties in order to satisfy the needs of the business and its commitment to Health & Safety.*

This policy is a key part of business strategy and is reviewed on a regular basis by the senior management team and its employee's. We give our personal commitment to the above policy which shall be fully implemented across all areas of our business and its operations.

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| Reviewed by: | T. Lawton |
| Date: | 14/4/15 |
| Signature: |  |